



# West Sound Happenings

Chapter #0229

December 2014

[www.wshrma.shrm.org](http://www.wshrma.shrm.org)

**Save The Dates**

**WSHRMA Chapter Meetings & HR Events**  
Mark these dates on your calendar!

December 10, 2014

Chapter Luncheon  
Silverdale Beach Hotel

January 14, 2015

Chapter Luncheon  
Silverdale Beach Hotel

Please visit our website  
<http://www.wshrma.shrm.org>  
for more information.



## WSHRMA December Luncheon

**Workshop Title:** The Power of your WHY to Build an Inspired Culture  
**Presented by:** Deborah Olive, CEO and founder of Olive Global SOULutions, LLC

**Date/Time:** December 10, 2014, Noon – 1:30  
Check-in starts at 11:45

**Location:** Silverdale Beach Hotel

**RSVP:** By December 2 to: [wshrma@artanderson.com](mailto:wshrma@artanderson.com)

### Presentation Description:

What's your WHY? WHY do you think the way you think, talk the way you talk, act the way you act? Discover the world through a different lens, a view that comes straight from inside you...from your own hidden belief system, your own WHY. What if the world just made a little more sense?

What if you could attract the right employees to your business, not based solely on skill sets, rather based on their attitude and how they think? What if you could reduce your turnover and increase your retention with better and better people based on a growing body of business intelligence?

And what if you could help your existing employees tune into their passion and see how they provide a unique contribution to the cause of your organization? What if your employees were clear on what you do and were consistently rowing in the same direction? Bottom line: when your employees see how their gifts contribute to the cause of your organization, they produce more and you build an inspired team.

In 60 minutes we will:

- ✦ Uncover the Power of Your WHY.
- ✦ Learn how to Discover Your WHY.
- ✦ Determine the WHY of your company.
- ✦ Explore how to use your WHY to create an Inspired Culture through:
  - ✦ Better hiring
  - ✦ Better retention
  - ✦ Better engagement
  - ✦ Offer logical steps to help you and your organization on your journey to WHY-ification

A completely transformational program!

**This program has been awarded 1 Hour for General Recertification Credit.**

Luncheon Sponsor:



The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

## WSHRMA President's Message

*By Rachael Taylor, Co-President*

As 2014 comes to a close, we would like to reflect on an outstanding year for WSHRMA! We fulfilled our mission in providing our membership with opportunities to learn, supporting our community, and providing networking opportunities for our members. With a successful Spring Conference, Fall Workshop, and networking events, it was certainly a successful year. We could not have accomplished this much without our wonderful membership and a dedicated Board of Directors. Last but certainly not least, thank you to Schelie Mercado. Without her knowledge, dedication, and organization skills, we would not be where we are today!

Please join me in wishing Stacey and the new Board much success in 2015. We hope you will continue to support WSHRMA at monthly meetings and events in the new year.

Don't forget about our upcoming luncheon on December 10th where we will have a silent auction to benefit the SHRM Foundation. Come join us for a great program, networking, shopping, and best of all, free admission for members! After hearing feedback from many of you, we've decided to move our luncheons back to the Silverdale Beach Hotel, starting in December. We hope to see you there!



## Become a WSHRMA Member

Are you interested designating our chapter as your local chapter? Please contact Michele Roberts, Membership Director, with any questions at 703.822.3143 or [hrpers@yahoo.com](mailto:hrpers@yahoo.com).

## Certification Update

By Cindy Juarez, Certification Director

**If you would like to participate in WSHRMA's study group, please contact me, at [cindy.juarez@navy.mil](mailto:cindy.juarez@navy.mil) .**

**We meet the third Thursday of each month at Jackson Park from 4:00 to 6:00 pm. Come to the back of the Community Center. Park in the lower lot and come up the long stairway nearest to the Child Development Center. Look for the SHRM sign on the entry door. Due to the after-hours meeting, the door will be locked. Contact me via cell at 360-621-3189 for admittance.**

**We have some great information and look forward to seeing you there!**

**Our study group meetings for the rest of this calendar year are as follows:**

**12/18/14**



## THE DEADLINE IS HERE!

### Distinguished Member Award

Do you know a chapter member who has made significant contributions to the profession, the community and/or the chapter? WSHRMA has recognized past recipients for developing and sharing cutting edge initiatives, volunteering in our community, representing the HR profession with integrity and professionalism, and much more!

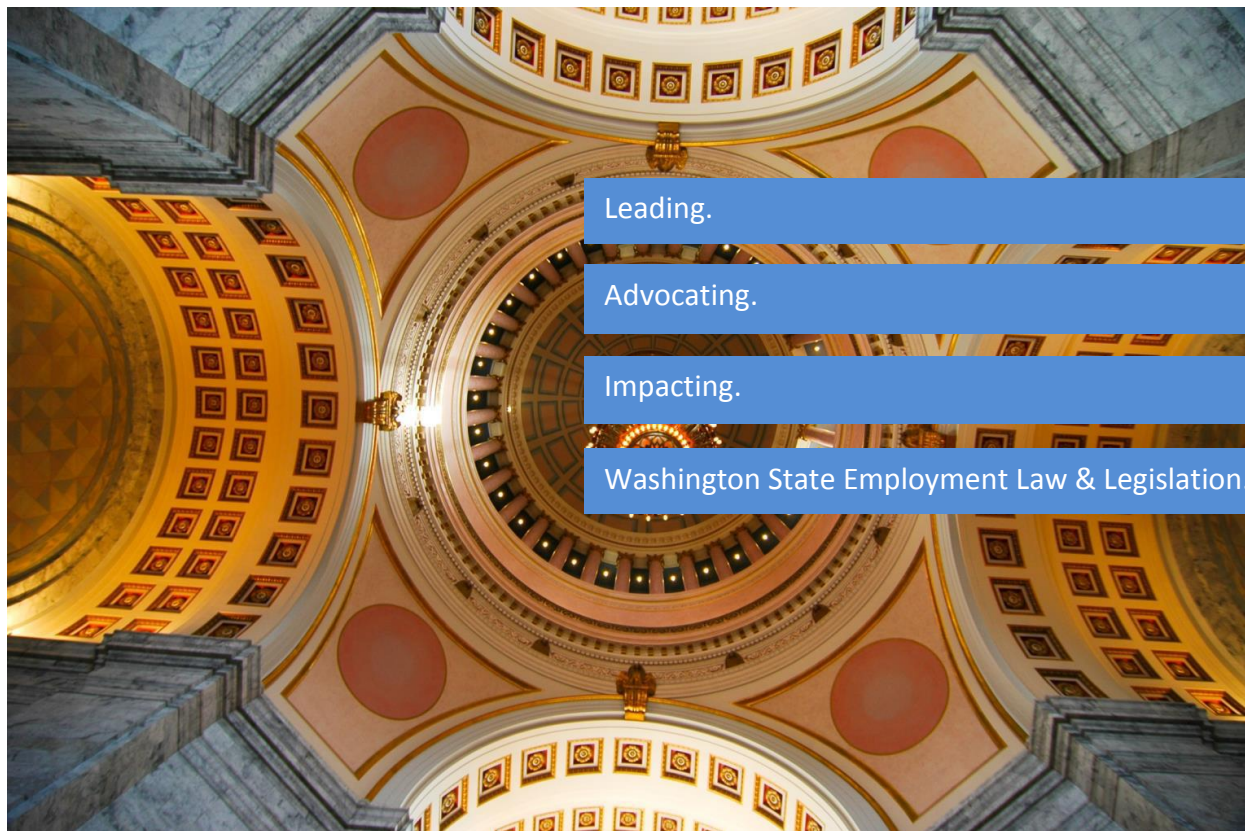
Go to [here](#) for more information. Send your nomination form by **12/1/14** to [wshrma@artanderson.com](mailto:wshrma@artanderson.com).

## 2015 Washington State Employment Law & HR Conference

March 26 - 27, 2015 | Meydenbauer Convention Center  
[wastatecouncil.shrm.org](http://wastatecouncil.shrm.org)

Enrollment is open, click the link below to register.

<http://wastatecouncil.shrm.org/2015-washington-state-employment-law-conference>



Leading.

Advocating.

Impacting.

Washington State Employment Law & Legislation.

### Welcome New Members!

We are pleased to announce the newest members to our chapter.  
Please introduce yourself to them at our next chapter meeting.

Lennard Hightower

Anna Wahl

## 2014 Board of Directors

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Stacey Scalf

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