



Save The Dates

WSHRMA Chapter Meetings

Mark these dates on your Calendar!

January 9, 2013

Presenter: Tammy Redmon

February 1, 2013

HR Day on the Hill in Olympia

February 13, 2013

Luncheon Meeting

March 13, 2013

Luncheon Meeting

April 10, 2013

Luncheon Meeting

Please check our website at www.wshrma.org for updated information on the above events.

Reminder: For all WSHRMA meetings, "no shows" will be billed the cost of the event without exception, unless the cancellation is received prior to the Registration Deadline.



**West Sound Human Resource Management Association
West Sound Happenings**

January Luncheon

**What Fortune 100 Leaders Know That You Don't
Presented by: Tammy Redmon**

- A leader will help your organization steer through tough times;
- A good leader will have a plan in place already to react quickly to change;
- A great leader will have corrected course long ago, so that you will never know what dangers were in your path.

In this session, we will discuss the key characteristics that great leaders employ every day in their quest for success. We will examine exceptional communication strategies, the elements to decisive action planning, when transparency works for you and even against you and how failing forward is good for the team.

At the end of this interactive session, each participant will have new tools to use in identifying what habits, attitudes, beliefs and expectations are holding them back, or propelling them forward.

About the Speaker

Tammy Redmon helps leaders who are frustrated with their dysfunctional team, to take the group they have and transform them into the team they want. Praised as a "Secret Weapon for Teams and Leaders," Tammy Redmon has laser vision for seeing breakthrough performance opportunities and the creativity to transform them into a big win.

Tammy's passion for exposing the power of possibility in individuals, organizations and communities has earned her a "growth strategist" reputation. For nearly 20 years,

Tammy has refined her diverse private and public sector experience to help lead effective and self-motivated change in the areas of communications, marketing, business growth, customer service, government and not-for profit organizational and leadership development.



Kitsap County Commissioner, Rob Gelder, will be our special guest at our January meeting,

Registration Deadline: January 4, 2013

Date: January 9, 2013
Time: 12:00 p.m. to 1:30 p.m.
 Registration begins @ 11:45 a.m.
Place: Silverdale Beach Hotel
 3073 NW Bucklin Hill Road
 Silverdale, WA 98383
Price: WSHRMA members \$25
 non-members \$35

To register email:
wshrma@artanderson.com



This program has been approved for 1 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.
The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

Become A Member

Are you interested in a SHRM Membership or transferring your membership to our chapter? Please contact Marie LaMarche, Membership Director with any questions: 360-744-6950 or marielamarche@harrisonmediacal.org.

Chapter # 0229



Job Bank

Please visit our website at www.wshrma.org for current job openings.

If you would like to advertise an open HR position in the WSHRMA job bank, go to the WSHRMA website to upload your posting.

WSHRMA President's Message

President's Message

Happy New Year!

I am very excited to serve as the 2013 WSHRMA President and to continue to be part of such a great association that does so much for its members, the HR profession, and the business community. We have an outstanding group of dedicated HR professionals volunteering on the 2013 WSHRMA board.

“West Sound Human Resource Management Association’s mission is to engage the human resource community by providing professional development, relationship building opportunities and other resources in order to enhance professional growth and optimize strategic workplace contributions in the greater West Sound area.”

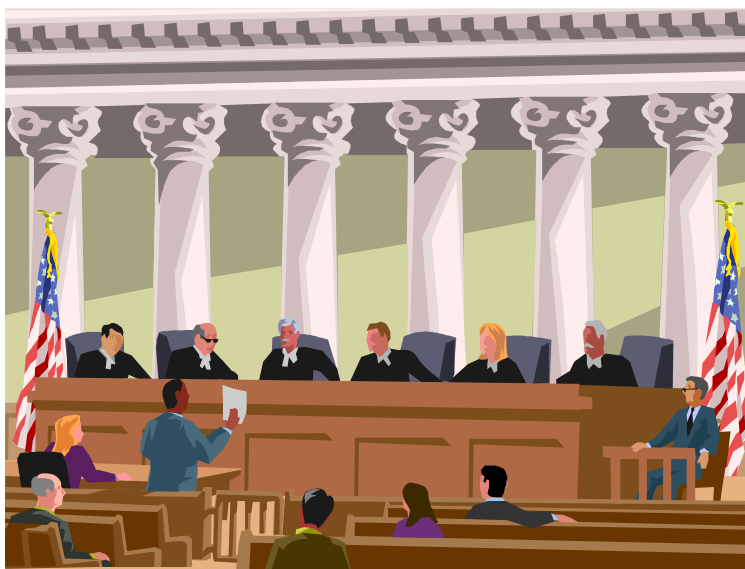
In keeping with the mission created in 2012, we will continue to bring you informative monthly meetings, as well as a full-day workshop in May, and a half-day workshop in the Fall. We are looking forward to a fantastic year and always appreciate your input on how we're doing.

You can reach me at rtaylor@kitsapsun.com or (360) 792-3336.

I hope to see you at our monthly Chapter luncheon on January 9th!

Rachael Taylor, PHR
2013 WSHRMA President







West Sound Human Resource
Management Association
PO Box 1285
Bremerton, WA 98337
WSHRMA's Chapter #: 0229

This Newsletter is sponsored by: **Kitsap Sun**

Check out our
website at
www.wshrma.org



2013 WSHRMA Board of Directors

President

Rachael Taylor, PHR
360-792-3336
rtaylor@kitsapsun.com

President Elect

Joy Page, SPHR
360-464-2119
jmpage@live.com

Past President

Marilyn Hoppen, SPHR
360-876-7892
mhoppen@kitsapbank.com

Secretary

Carrie Sypowicz
253-858-0779
carrie@sypowicz.com

Treasurer

Deanne Hull, PHR
360-479-5600
dhull@artanderson.com

Program Director

Michele Roberts, SPHR
703-822-3143
hrpers@yahoo.com

Conference Director

Stacey Scalf
360-437-8343
sscalf@portludlowassociates.com

Membership Director

Marie LaMarche, SPHR
360-744-6950
Marie.lamarche@harrisonmedical.org

Communications Director

Kim Huyber, SPHR
360-662-2123
WSHRMA@gmail.com

Certification Director

Margaret Henning Farber, SPHR
360-330-3629
mhfarber@usa.net

Diversity Director

Rita Birang, SPHR
360-396-1879
rita.birang@navy.mil

Workforce Readiness Director

Shellie Schultz, SPHR
888-282-5492, x1133
sschultz@myfinancialgoals.org

Legislative Director

Julie Tappero
253-853-3633
julie@westsoundworkforce.com

SHRM Foundation Director

Cindy Juarez
360-315-8323
cindy.juarez@navy.mil