



Chapter #0229

www.wshrma.shrm.org

West Sound Happenings

MAY 2016

Save The Dates

WSHRMA Chapter Meetings & HR Events
Mark these dates on your calendar!

May 11, 2016
Spring Leadership Conference
Kitsap Conference Center

June 8, 2016
WSHRMA Breakfast
Harrison Medical Center
Harlow Bldg Garden Room

Please visit our website
<http://www.wshrma.shrm.org>
for more information.

WSHRMA June Breakfast

Session Title: Employment Law Update
Presenter: Kara Craig
Date/Time: June 8, 2016, 8am – 10am
Check-in starts at 7:30am
Location: Harrison Medical Center – Silverdale Garden Room
Price: **\$25.26** to WSHRMA members/**\$35.81** Non-WSHRMA members
RSVP: [Registration via Eventbrite no later than June 2nd.](#)

Register Now - WSHRMA Chapter Luncheon

Space is limited; please RSVP as soon as possible.
Problems with registering email:
wshrma@artanderson.com

The Employment Law Update will inform attendees of changes and trends in Washington State and Federal Law affecting employers, including: 1) Expansion of state and federal anti-discrimination protections, case studies and Equal Employment Opportunity Commission 2016 priorities and enforcement guidance; 2) Wage and hour laws at the state and federal level, including case studies and an overview of the Fair Labor Standards Act proposed changes to the executive, administrative and professional exemptions to be effective in 2016; and 3) National Labor Relations Board actions and rulings affecting union and non-union employers and employees.

Meet your Presenter:

Kara M. Craig is a Staff Attorney for Archbright where she provides advice, counsel, training and representation to members on the entire range of employment and labor law issues. Kara joined Archbright in 2013 and has 14 years of experience as an attorney. Throughout her career, she has gained extensive experience representing small to mid-sized companies with respect to day-to-day employment issues, litigation and all types of business transactions. Prior to joining Archbright, Kara served as Assistant General Counsel for the Board of Education of the City of Chicago and litigated employment and civil rights claims in state and federal court. She earned both her B.A. and J.D. from the University of Illinois.

This Breakfast is Approved for 2 SHRM and 2 HRCI recertification Credits.



WSHRMA President's Message

By Kim Huyber, President Elect

It is a busy time of year with the longer days and nice weather. I hope you have been enjoying it! Our chapter has been very busy also! We have worked hard to bring you a great Spring Conference entitled Next Level Leadership, with three wonderful speakers. We look forward to seeing many of you for this informative conference on the 11th.

We also have in store for you a breakfast meeting on June 8th. It will be an Employment Law Update by Kara Craig, and will be held at the Harrison Hospital Silverdale location. And then in July, we don't have a chapter luncheon meeting, but we are planning a chapter social. Please plan to come.





Is your employer embracing flexible workplace practices? If so, you should think about entering for the When Work Works award (formerly known as the Sloan award). The When Work Works Award is a prestigious worksite specific award which recognizes model U.S. employers of all types and sizes for their effective and flexible workplace practices. All applicants receive a free, customized benchmarking report comparing their workplace practices to a nationally representative sample of U.S. employers and to the Award winners. Winning sites receive local and national recognition as top employers. There is no fee to apply. For details, go to: WhenWorkWorks.org/about-the-award.

Each year, The Northwest Human Resource Management Association (NHRMA) honors Human Resources professionals, students and SHRM chapters with four awards known as “The Spirit of NHRMA Awards.” These awards are presented at the Annual NHRMA Conference which is being held in Bellevue, WA on September 7-9, 2016. Detailed award criteria may be found at www.nhrma.org (see - services/professional recognition/awards.)

The Spirit of NHRMA Awards:

- The **Distinguished Member Award** recognizes professional members who have made significant contributions to the HR profession;
- The **Robert Denomy Award** recognizes an outstanding undergraduate student for student achievement and service;
- The **Sharon Koss Graduate Award** recognizes an outstanding graduate student for student achievement and service and
- The **Randy Lundberg Northern Lights Award** recognizes a SHRM chapter for outstanding achievement and excellence in overall programming and chapter operations.

Please submit via email to awards@nhrma.org or fax to 503-822-3687. **All nominations are due June 1, 2016.**

- [Distinguished Member Award Nomination Form](#) 
- [Robert Denomy Award Nomination Form](#) 
- [Sharon Koss Graduate Award Nomination Form](#) 
- [Randy Lundberg Northern Lights Award Nomination Form](#) 

Become a WSHRMA Member

Do you know someone interested in designating our chapter as their local chapter?

Please contact Marie Le Marche, Co-Membership Director 253.426.4464 or Deanne Hull, Co-Membership Director, 360.479.560 with any questions or email marielamarche@chifranciscan.org hull.deanne@gmail.com



Welcome New Members

Sarah Melancon
Crystal Nixon
Kathy Wenzlick

Recertification Credits from Cy Wakeman

As WSHRMA members, we wanted to share an opportunity to receive up to 5 free hours of SHRM/HRCI recertification credits. The following links are a series of webinars from Cy Wakeman. Cy is a Thought Leader, New York Times Bestseller, and consult to numerous companies. Her philosophy focuses on eliminating emotional waste, dealing with facts, personal accountability, and Ditching the Drama! The content delivered centers around the Reality-Based Philosophy created by Cy Wakeman. Cy was a keynote speaker at the 2016 Washington State Law Conference.

These webinars will provide you with some useful implements to add to your tool box on leadership training. The first webinar is recorded and the next four will be live. To participate in the live ones, click on the link to register. Attendance is limited so be sure to register soon!

Here is the link to the first prerecorded webinar

<https://attendee.gotowebinar.com/register/4123991411943891969>

Here are the remaining registrations for the series:

Monday May 9th at 10 am PST:

<https://attendee.gotowebinar.com/register/4585369581057821956>

Thursday June 2nd at 12 pm PST:

<https://attendee.gotowebinar.com/register/473729356912662020>

Thursday July 14th at 10 am PST:

<https://attendee.gotowebinar.com/register/8029784369221917444>

Tuesday August 9th at 10 am PST:

<https://attendee.gotowebinar.com/register/810712078640048388>

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